



The Naz Foundation (I) Trust

Annual Report 2014-15



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www.nazindia.org

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About Naz

The Naz Foundation (India) Trust, abbreviated as Naz India, is a New Delhi-based Non-Governmental Organisation (NGO) working on HIV and sexual health issues since 1994. Through the years, Naz India has evolved to implement a holistic approach in combating HIV, including prevention as well as care. The various programs are developed to help and strengthen the most vulnerable communities in India who can be easily affected with HIV and also, to reduce stigma, improve health, and empower families. We aim to sensitize the general population about the prevalence of HIV and also highlight the issues related to sexuality and sexual health.

Naz India actively involves in-training, educating and involving in communal activities on the topics such as sexual health, sex and sexuality and HIV/AIDS which are often not discussed in the society or amongst the communities; the GOAL program is started to support the underprivileged girls from low socio-economic backgrounds by empowering them with life-skills alongside a team based sport (Netball) which has so far transformed lives of thousands of adolescent girls. The program is initiated in various government schools and community sites in Delhi, Mumbai and Chennai, who are trained on the issues of health and self esteem helping them to make their own decisions in life including safe sex and marriage. Naz continues to advocate on the issues of HIV, sexual health and sexuality. Naz India also acted as the petitioner in the Delhi High Court case that found that Section 377 of the Indian Penal Code was unconstitutional in 2009.

We continue to work towards these goals with the help of different programmes that have been implemented across India over the last two decades. This report is a description of the last year's activities, initiative and programs undertaken and

Naz Care Home



BACKGROUND

The Care Home was founded in 2001 on the belief that all children have a fundamental right to a loving, fun filled childhood with access to health, education, and a safe, stigma-free environment. The residential care home houses 33 children between the ages of 8 to 19 years and provides for their educational, medical, recreational as well as psychosocial needs. This has been only possible because of the love, dedication and generous support from our donors, sponsors and volunteers. The Care Home ensures that the children are exposed to a wide range of cultural and recreational activities that allow them to enjoy a rich and exciting childhood and at the same time mature and grow into independent and responsible adults. Over the past year we have watched our children grow, learn and participate in multiple activities.

HEALTH

All the children were physically sound and healthy with the usual cough and cold, which comes seasonally. The doctor visited the home thrice every week on Tuesdays, Wednesdays and Thursdays. All kids regularly attended their monthly follow-ups at AIIMS hospital and their CD4 and CBC (blood test) were done and they also received ARV medicines on monthly basis from the ART Centre at AIIMS. Our counsellor visited Naz thrice a week to help the kids with psychological and behavioral counselling. With the help of regular counselling, it was found that certain children needed special care and support. They were sent to NIPPCID for regular counselling, which improved their mental and behavioral issues. This year we had a new child join the Care home. He was brought to the home in a critical stage. He was weak and suffering from severe malnutrition & weighed only 15 kgs. He was unable to speak and move on his own and was completely bedridden. He is aware of the fact that his relatives have abandoned him and seems depressed. He was suffering from Tubercular meningo encephalitis with right-sided hemiparesis & anaemia. The Care Home staff, doctor, children at the care home and volunteers provided him round the clock care and slowly his condition improved. He has put on weight, and receives regular physiotherapy sessions from the volunteers at Vardan. Today the child is speaking and walks with the help of a walker too.

EDUCATION

Naz strongly believes that quality development and education is key to a child's future. Through generous support from donors, sponsors and volunteers; the kids are getting the best education inside and outside the school. This year saw the children learn and successfully complete another academic year. The team takes pride to report that overall the kids fared well and obtained good scores in their exams. 4 of the children got admission into Deepalaya School. 2 of them were transferred to 'Valley of the Kids' to the Central Public School. Others are continuing their education in their respective government schools. 11 older boys and girls completed their computer course from NIIT Foundation. 3 children finished their 'Data Entry' course taught by NIIT Foundation. One girl has pursuing her dream by studying 'Hospital Attendants Training Program' at Delhi Commonwealth Women's Association. One of the boys was selected as a 'Best Student 2014' and also received a scholarship for Rs.5,000. He is also selected to be a part of the Zonal cricket team. In addition, the children also learnt screen painting, pot painting, card making, face painting, cooking and basic computers. The older boys and girls aged 14 and above, participated in IYAP camp held at Dehradun along with Goal participants and learnt camping, time management, life skills and survival skills. They also learnt how to lead, communicate and manage the team.

VOLUNTEERS AND SUPPORTERS

The Naz Care Home is extremely thankful to its dedicated corps of volunteers, who come to the home regularly and engage with the kids in various cultural, educational and recreational activities. This ranges from cooking to dancing to art and computer skills. This year, we were greatly supported by: American Embassy School, The Delhi Network, The Inner Wheel Club, The Buckaroo Club, The Ibis Hotel - Gurgaon, The Rotary Club. We also enjoyed the enthusiasm and generosity of our volunteers helping tutoring the kids with their English, Maths, Science and teaching them art and painting, story-telling and Cooking. Teams from the University of Delhi, NIHFV, Ashwini College of Nursing and the Youth Alliance came to the Care Home on exposure visits. Representatives from IHMR, International Hotels Group, Institute of Home Economics, the National Institute of Public Cooperation, IMI - Delhi and Child Development and the Corporate Responsibility Programme at Accenture also visited Naz and engaged with the children and staff.

FESTIVITIES

Durga Pooja was celebrated at CR Park and kids went to the Puja to seek Goddess Durga's blessings. Diwali was celebrated with a lot of fun and frolic over a three-day extravaganza, celebrated at the animal sanctuary in Shilakhari Village. The children celebrated Christmas at Ibis Hotel – Gurgaon. It was a fun filled night where the kids enjoyed the decorations, the ambience and the delicious food. Valley of Kids organised a fancy dress competition where the kids participated and won certificates for their creativity. Children and staff invited all our donors, volunteers and supporters for the 'Thanksgiving Brunch' where everyone enjoyed a delicious south Indian meal and got updated on the activities of the Home. Holi, the festival of colours was celebrated at Naz with the kids and staff playing with colours and dancing to the beats of Dhol. Birthday celebrations are an integral part of the Care Home. The kids decorate the home and volunteers also participate in these events and give their blessings to the children.

VISITS

Roger a well-wisher from England visited the Care Home and interacted with the kids to share his experiences and learnings on how to lead a positive life. Roger, who lives with HIV shared his stories about life, dedication towards keeping healthy and his discipline to take proper medications. His visit proved to be an eye-opener for our kids. IBIS Hotel - Gurgaon, invited the children to their facility on 'Earth Day' where the kids planted tree saplings around the hotel. A volunteer from I SHARE TO CARE foundation visited and interacted with the children and motivated them to take up education and learning. 'Teach for India' group counselled the kids on education, psychological and physical fitness and the importance of healthy nutrition. The students of Institute of Home Economics conducted a workshop on nutrition in which they shared valuable insights on human body and on balanced and nutritious diet. The Innerwheel group also visited Care Home and interacted with our children. Ms. Swati, from the Innerwheel Group had organised a visit for the kids to Fun City where they had a wonderful time. Standard Chartered Bank organised a visit to the Doll Museum for the kids. It was a new experience for our children who were amazed to see the wide variety of dolls from all over the world.

Home Based Care Program



Building Capacities of families to care for people living with HIV & AIDS

BACKGROUND

The Home-Based Care Program began in 2011 to address the need for services and support for families with one or more PWLHA. The Lakshmi Niwas and Usha Mittal Foundation supports Naz Foundation (India) Trust in implementing the program. Naz India through this program ensures that the beneficiaries, i.e., the families and caregivers have the capacity to respond adequately to the specific demands of the HIV infection. The program reaches out to families through medical and nursing care, psychosocial support, legal assistance and capacity-building sessions. This program also offers financial support to clients with the aid of small loans and business opportunities to help them find steady employment.

This program takes care of 70 beneficiaries at a time. The program activities are designed such that the HBC team is in constant touch with the beneficiaries. Constant and continuous support in the form of ration/ education/medicine/ material besides the psychosocial support, particularly in the initial stage of knowledge of their HIV status, is provided. This continued support helps them overcome the hardship and also helps the family get back to normalcy. Once normalcy has been restored, material support provided

SKILL BUILDING SESSIONS

A number of skill building sessions are conducted by the HBC team to ensure that clients and their family members are able to handle the various issues that emerge due to the HIV status of family member/s. These sessions are focused, primarily, on topics like positive living, HIV care and treatment, myths and misconceptions on HIV, stigma and discrimination due to HIV, nutrition, health and hygiene. Resource persons from outside are also brought in to conduct these sessions. Besides being informative and useful, these sessions also create a platform wherein interaction among families facing a similar situation is possible. Further, separate sessions are conducted for the children.

Dr. Amolika and her team from the Gynecology Department of All India Institute of Medical Sciences (AIIMS) New Delhi conducted a session on the relation between HIV and cancer in which she highlighted the prevention and treatment of cervical cancer and also provided information on cervical cancer testing.

Mr James Veliath conducted a session on positive living in which he talked about the basics of HIV to the newly enrolled clients of the HBC program.

The Home Based Care Program seeks to support 70 clients at any given point in time. We come across number of new cases every day. As a practice, we cease supporting (ration/education materials/medicine) clients who are capable of managing on their own- thus, allowing for a cycle of induction of new clients, especially newly diagnosed clients, who are in need of our active support. However, all clients, both former and new, are contacted regularly to ensure continued counseling and guidance.

During the reporting period, the HBC program has given support to 104 CLHAs in total.

Likewise, 34 children were dropped from the program, as their families were empowered and capable of taking care of them.

Further, 34 new children who have been recently diagnosed to be HIV positive were taken in. Thus, the target of 70 is maintained.

Material Support	Ration	377
	Medicine & Educational	47
	Emergency (Unforeseen)	40
	Hospitalization	6
Home Visit (Psycho-Social)	Home visits	172
	Counseling	692
	Children interacted with	496
	Caregivers interacted with	542
Outreach	Hospital visit	223
	Counseling	370
	Children met at the Hospital	1438

Details of support provided during reporting period

No. of Clients	104*
No of Families	100
No. of Families which have 2 clients each	4

Information of the clients

Age-wise breakup of children	0-5	6-10	11-18	104*
	42	38	24	
School-going Children	0-5	6-10	11-18	68
	14	34	20	
Parental status of the children	Orphan	Single parent	With both parents	104
	25	41	38	

Women	Men	Girls (0-9 Years)	Girls (10-19 Years)	Boys (0-9 Years)	Boys (10-19 Years)
72	81	52	72	58	89

Outreach

Women	Men	Girls (0-9 Years)	Girls (10-19 Years)	Boys (0-9 Years)	Boys (10-19 Years)
78	51	20	30	47	23

Home visit/Visit to Naz Office

Goal Program



“Before Goal, my family said clean, cook and that’s your life. And there was this line that we could never cross. But now the line is going backwards. And we are just, you know, coming out, we have crossed it.” – Goal Participant

BACKGROUND

Goal is a women's empowerment program, which uses sport and life skills education to transform the lives of young disadvantaged girls and young women. The program empowers adolescent girls living in urban settings for personal and economic development, providing knowledge and offering a safe place to play.

Presently Goal is being delivered in Delhi, Mumbai and Chennai. Goal is a multi-stakeholder partnership that involves both international and grassroots organizations – each of which utilizes its core skills to undertake aspects of the program. Goal covers four core content areas (communication, health and hygiene, rights, and financial literacy) that are delivered along with sport training by NGO partners, each with deep local knowledge of their communities.

Goal offers opportunities for volunteers to bring in their core skills and contribute to the program by helping to develop and deliver modules, mentoring participants, volunteering at community events, and participating in other activities.

ACTIVITIES AND OUTPUT BY NAZ FOUNDATION

In 2014, Naz India Goal Program launched the program in 30 sites, enrolling 6,714 girls vs. a PPM target of 7,910 (which was revised down to 6,500 in Q3 to focus on program quality).

Delhi accounted for 4,399 girls, and was 9% below its PPM target of 4,850. However, Mumbai fell short of its PPM target of 3,060 by 25%, and enrolled 2,315 girls.

Advocacy with local government and police functionaries in Delhi led to more successful launches in Delhi. Taking a step ahead, Naz will focus on transferring these learnings to Mumbai.

Goal was able to successfully recruit 9 new Coaches and 37 new Community Sports

Beneficiary Group Activities		
Beneficiary Group	Activities	Numbers
Participants	# Sites Explored	27
Peer Leaders	Peer Leader Training Sessions	19
CSCs	# CSC Training Sessions	7
Organizations	# of Organizations Scoped	7

Beneficiary Group Outputs		
Beneficiary Group	Activities	Numbers
Participants	# Sites Launched	30
	# girls enrolled	6714
Peer Leaders	# Total Peer Leader	230
CSCs	# Total CSC	44
Organizations	# of partner Organizations	1
	# of girls enrolled by partner org.	164

Hiring Update	
Position	Numbers
# Total Coaches	11

Naz Resource Center @ Lal Kuan: To manage the increasing number of CSCs, Naz took up the Lalkuan Community centre in 2014 with the objective of community building. Lal Kuan is a Village in South Delhi Tehsil in South Delhi District of Delhi State, India.

Goal is making constant attempt to make a significant presence in the community and to involve the community girls in the program. Our continuous efforts in mobilising the community members, especially the parents to understand and recognize the girl's potential and development has been painstaking yet fruitful.

Naz, Goal launched two programs at the community centre to support the community shed their inhibitions. One was in June 2015, we organized a summer camp hobby classes for the community girls. And Workforce Readiness Program in July 2015. This program is planned to disseminate interpersonal workplace skills, people skill and it is chance for the young girls to reclaim their sense of purpose in life. These soft skills are will help the girls to interact successfully within the social environment of the workplace. Goal aims in extending such community programs and safeguarding its quality.

Workplace Readiness: As part of the Comic Relief economic empowerment program, community sports coaches from Goal's Delhi office were enrolled in a Computer and English course at NIIT foundation, India's leading skills and talent development company. Girls have started attending these sessions twice a week, and Naz has hired a mentoring associate to oversee the development of the girls, and mentor them on career possibilities.

Naz, along with International Youth Foundation and their India partner Youthreach, has piloted a skills development program with 50 Peer Leaders. Girls who have been Peer Leaders of previous batches will be trained by Youth Reach for over 4 months with a curriculum that focuses on the workplace: English, communication, grooming, interviewing, workplace interaction etc. Each batch of girls has sessions 3 times a week that are conducted at the Naz Goal Community Centre in Lalkuan.

ACHIEVEMENTS

1. Capacity Building, Training and Exposure Visits: In the 3rd and final year of the partnership with the Coaches Across Continents (CAC), the CAC coaches travelled to Delhi and Mumbai to train Naz coaches over a 5-day period. In Chennai, the Goal Coaches participated in the CAC training conducted in partnership with an NGO, Slum Soccer. This year, keeping in line with their theme of 'Creation and Innovation', CAC coaches trained the Naz team and CSCs to develop new games for specific life skills to deliver the Goal Curriculum.

2. CSC refresher training: Delhi and Mumbai also organized a CSCs refresher in the month of October. The focus of Delhi training was improving Netball Skills and for Mumbai the focus was on time management of sessions and basics of Netballs, especially since there are now many new CSCs.

Dasra conducted a 2 day strategic review of the Goal Program with Goal's Core Team, including Kalyani, the Program Director, Jaya, the Direct Implementation Manager, Vivek, the Strategic Partnerships Manager and Bhagyashree, the Impact Manager, as well the City Coordinators Vrushali and Saraswati. Dasra supported the team to think through their strategy of diversified delivery, and its alignment.

Partnership Model Update:

Chennai: Naz had discontinued the Goal program in Chennai in 2013. In June 2014, the Goal program was restarted in Chennai in partnership with the NGO 'Thozhamai' (meaning solidarity) . Thozhamai is CBO established in 2006, which has a focus on rights of women and children. The program is being delivered in one of largest slum resettlement projects in Chennai at Semmanajeri. They propose to reach out to 150 girls with the initiative over 2014 and recruited 164 participants for the 10 month program. Over 2014, the Naz team provided systematic inputs to Thozhamai to help them understand the program, to buy into the vision of empowerment and to set up systems and structures for the effective implementation of Goal. The Goal Chennai teams underwent training in netball and lifeskills and also participated in the training conducted by Coaches Across Continents. They successfully rolled out one batch of Goal and are poised for a larger target for 2015.

One Win Leads to Another: Naz along with its partner Women Win piloted a Women's Empowerment initiative with a group of female workers in a garment factory in Tirupur, Tamil Nadu. Using sport and life skills the program which is called One Win Leads to Another focussed on empowering the workers to help them make decisions about their health, access their rights and plan for their future. Naz inducted a team of 4 community sports coaches to deliver the sessions at the factory. The pilot has resulted in tremendous learning on workers situations, their beliefs, needs and ways to address them.

STRATEGY FOR 2015

In December 2013, Naz Foundation was been selected by Dasra, India's leading strategic philanthropy foundation to receive a 3 crore grant over 3 years. We were selected from a highly-competitive field of applicants. The funding, raised as part of Dasra Giving Circle, India's largest collaborative giving initiative is aimed at helping organizations become more successful and sustainable. Dasra inspires collaborative giving and partnerships amongst philanthropists, funders, corporates and the Government. Simultaneously, it enables high impact non-profit organisations to scale. This grant provides a sustainable opportunity for Naz Foundation to expand on our current work of empowering adolescent girls through the Goal Program. Specifically, this funding will compliment SCB's programmatic funding by providing core support. Additionally, this will enable us to significantly expand the reach of Goal, creating a deeper impact on adolescent girls. It will also help us build linkages and create pathways to employability for more number of Goal girls.

In 2014, Naz India with support from Dasra developed the strategic plan for 2015 in which the program plans to reach out to 10,750 girls across Delhi, Mumbai and Chennai. Through a strategic review meeting, Naz has finalised the following areas to focus over 2015:

1. Strengthen Flagship Program Impact: Naz plans to reach 8,000 girls through its flagship program

- Naz will focus on planning its site scoping and launches in order to launch sites earlier in the year and avoid spillover into the next year.
- It will conduct a curriculum review in the beginning of the year to prioritize topics being covered, and time required to effectively deliver its program, and negotiate with schools accordingly.
- Naz will pilot after-school clubs in its existing sites, to reach out to its program alumni and ensure continued access to life skills advice and netball. This will also serve as a steady pipeline of potential CSCs for the program, and ensure optimal staffing.

2. Diversify Delivery Model: Due to growing interest from funders, NGOs and community based organisations for a sports-based programs, Goal will pilot different models of delivery to reach out to different audiences

- *Partnerships model:* It will **continue its partnership with Thozhamai in Chennai** as it plans to reach out to **500 girls in 2015**, and its outreach in Coimbatore to reach **~250 young women in 2015**. Goal will also **explore funder interest to expand** to more cities in 2016.
- *Goal Essentials Model*– Naz will strengthen its peer-learning model. The *Saheli* (friend in Hindi) model contains abridged curriculum delivered on a smaller scale, relevant for older girls who cannot commit 10-months' time but require the Goal intervention at this pivotal stage in their life.
- *Goal Camps* – Based on interest from other NGOs, Naz will launch Goal Camps which will have a 'Must Know' curriculum to be delivered through an intensive 5-7 day program during school holidays.
- Naz will develop & strengthen it's training team to implement these different delivery models in India and internationally.

3. Streamline Monitoring and Evaluate Impact

- Naz will focus on leveraging more information from its monitoring tool – Salesforce – through role-specific dashboards and level-wise standard operating procedures to ensure correct usage and data-quality.
- Naz and Dasra will review the logic model and plan for Impact Evaluation of the Goal Program on different beneficiary groups – participants, peer leaders and community sports coaches.

4. Advance Advocacy Initiatives

- Goal's team will focus on both top-down efforts for advocacy through the education and sports ministries, as well as building on 2014's successful local efforts with government and police functionaries near sites.

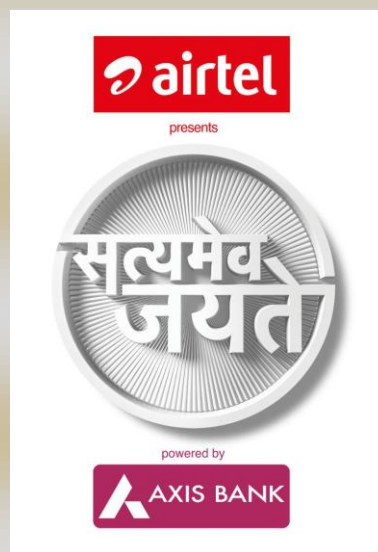
Men who have Sex with Men (MSM) Program



BACKGROUND

Naz started to work with the Men having sex with Men (MSM) community in 1994 focussing on HIV prevention and providing treatment and support. Over the years, the MSM program has evolved to provide support and services according to the needs of the community.

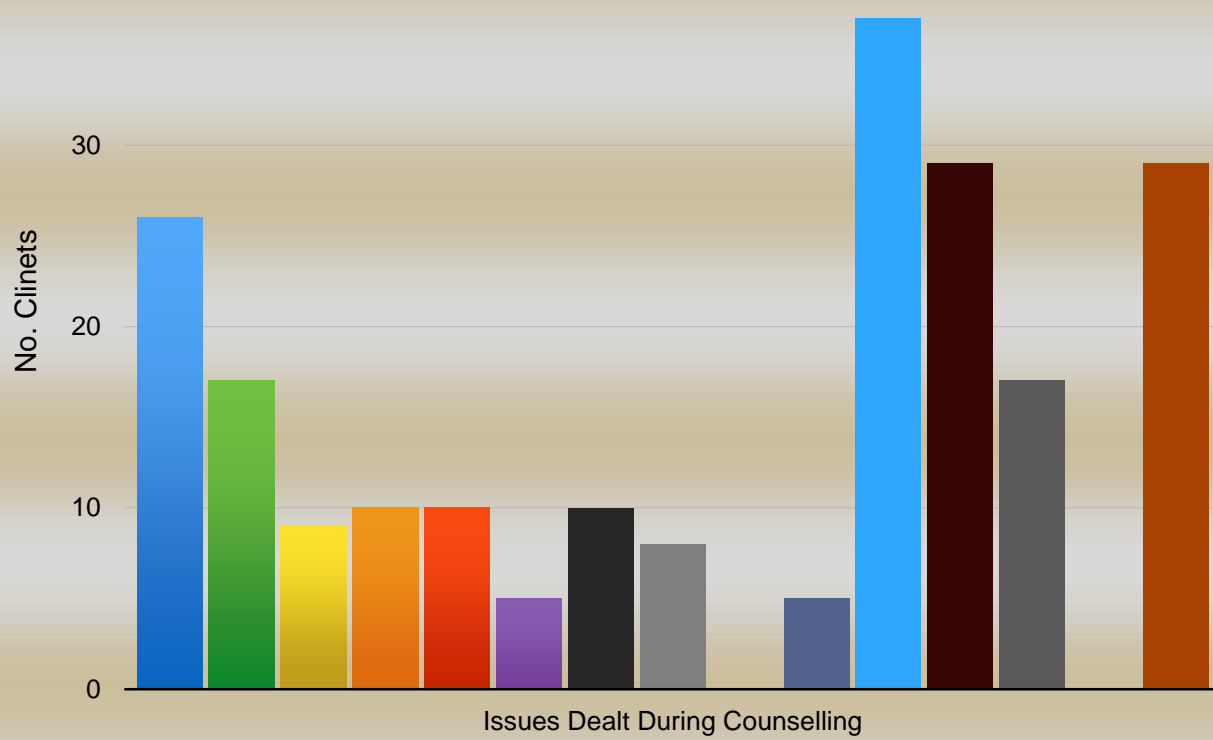
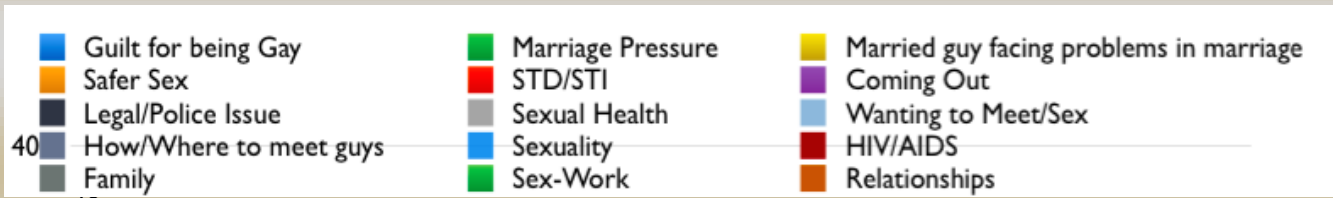
2014-2015 has been a successful year for the MSM program with the program receiving Rs 50 Lakhs from Reliance Foundation after Naz's work on LGBT issues was featured on Aamir Khan's show 'Satyamev Jayate'. On this show, Naz's Executive Director Anjali Gopalan shared our work with the MSM community; challenges faced and sensitized viewers on LGBT issues. With the help of these funds, Naz is able to revive the MSM program and advocacy initiatives for the community. Naz runs a helpline service which provides counseling, referrals and general information on MSM, HIV and safe sex practices. The program has two counselors- one each for english speaking and Hindi speaking clients. The MSM program continues to advocate and support the rights of the LGBT community.



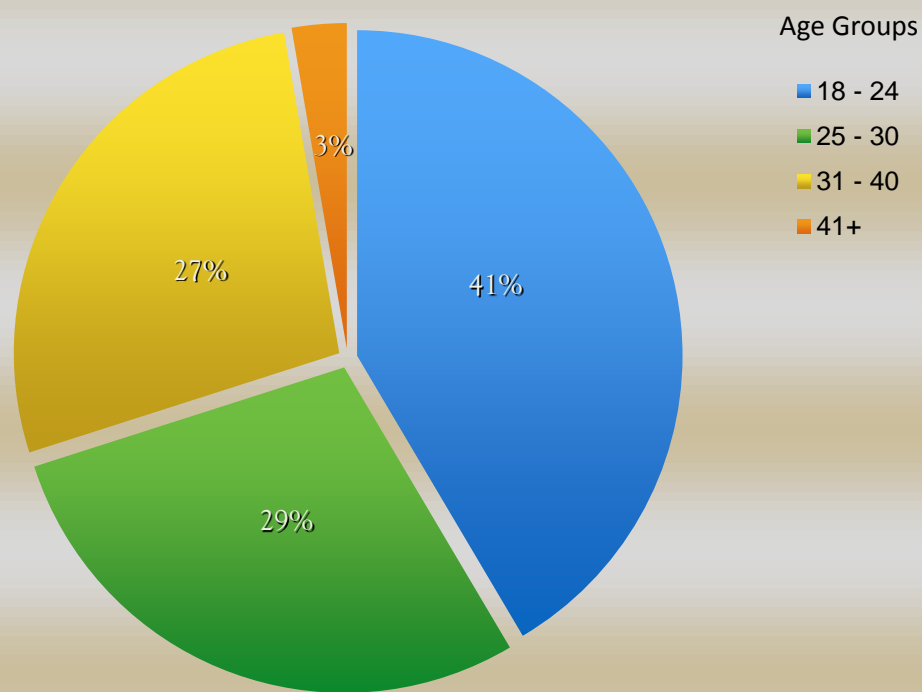
COUNSELING AND REFERRAL SERVICES

Through the helpline, Naz has reached out to several clients, counselling them on various issues. The major problems faced by the community (findings from our helpline) are as follows:

- Sexuality (being confused or having problems with one's own sexuality or attraction or feelings)
- Guilt for being gay (after identifying one's own sexuality, the individual refuses to accept their own sexuality/attraction/feelings)
- HIV/AIDS (Safe sex, fear of contracting HIV after engaging in homosexual sex etc)
- Relationships (Dealing with break-ups, blackmailing or not able to find a trusting partner).



The following data gives the demographics of the age groups of the clients who received or are receiving counseling at Naz. It is quite interesting to see more men after the age of 30 are benefitting from our counseling services.



The challenges addressed in the counselling and the depth of the issue can be understood in the case study given below:

On 16 February 2015, Naz was contacted by CWC-SE Delhi to counsel a transgendered minor aged 15 who was beaten up and bruised when referred to us. It was first case ever dealt by CWC staff in Delhi in which they had to ensure the safeguarding and protection of a transgender minor. The government doesn't have a separate facility or any specific training to look after the transgender children under their care. Naz provided counselling to this client and helped the individual to live in a safe environment. One of the challenges we faced is that the client couldn't communicate in any language except 'Farsi' (commonly spoken amongst the transgender community in India). The Naz counsellor provided the counselling sessions in Farsi and this helped the client communicate and comprehend the sessions with ease. He conducted 4 counselling sessions with this client to provide the vital emotional support needed to restore this individual. With constant help and support extended by CWC and Naz this client has been safely united with her family now.

Following this case, CWC will now receive training on how to safeguard such children in the future. A new system will be designed by the government, initiated by the special judges at The Delhi Legal Aid Services Authority(DLASA) for transgender children. Naz India has been invited to provide its expertise with regards to the LGBT community to form this new system. Naz has also offered to provide the necessary training regarding the LGBT community to the judges and other child care institutions in Delhi.

Naz constantly strives to build the capacities of its staff to help them effectively deliver the counselling services to the community. Over this year, Naz has had training from Ms Radhika Sehgal who has had experience of working as a counsellor in the US. She conducted several sessions with the staff focussing on improving their counselling skills.

MEDICAL SERVICE

The clinic is exclusively open on Wednesday evenings for the MSM community to enable them to access the information and treatments available for various medical and mental issues. The clinic helps with various issues pertaining to HIV, STIs and STDs. Clients receive HIV counselling, PEP, ART drug information. MSM clinic also counsels on safe sex practices, sexual behaviour, depression and other mental illness.

TRAINING AND ADVOCACY

Since its inception Naz has been supporting the LGBT community and advocating for their rights and identity.

Decriminalization of homosexuality: As a strong advocate for the sexual health and rights of the sexual minority community, Naz India with the Lawyer's Collective (www.lawyerscollective.org) spearheaded the 12 years' legal battle against Section 377 of the Indian Penal Code (IPC). In 2001, Naz filed a Public Interest Litigation (PIL) to decriminalize sexual acts between consenting adults and put an end to the archaic law under which individuals were harassed and discriminated against based on their sexual orientation. Under Section 377, all homosexual acts are criminalized. This criminalization of homosexual conduct increases and legitimizes social stigma and discrimination against L.G.B.T.Q. people and acts as a barrier to HIV prevention programmes and health care services.

The Delhi High Court ruled in favor of Naz India in 2009 and declared Section 377 an infringement on individual rights. This ground breaking ruling was a great leap towards an accepting and discrimination-free society.

However, in 2009-2010, many religious groups from all over India challenged the High Court verdict in Supreme Court, but the Government of India did not appeal. Finally, in December 2013 the Supreme Court reinstated Section 377, and overturned the High Court judgment, thereby recriminalizing thousands of homosexual men and transgender persons in India.

Post the recent verdict in December 2013 by the Supreme Court on Sec 377 that criminalizes homosexuality, Naz Foundation continues to fight strongly against the Supreme Court order on Section 377 through further legal options. Currently, curative petition against the December 2013 order filed by Naz India is pending with the Supreme Court.

Training is the core competency of the organisation. Naz regularly conduct's training and sensitization sessions with diverse groups.

Over 2014, Naz India has been working with the Sardar Patel University of Police Security and Criminal Justice, Jodhpur, Rajasthan sensitizing the Police personnel on homosexuality, LGBT issues. Naz has also been conducting sessions for the Delhi police institute at Rajender Nagar on a monthly basis.

Throughout last year, Naz was invited to various conferences, meetings, institutions and schools to train and build the capacity in the society regarding HIV, Sex and Sexuality. Naz conducts trainings in various educational institutions including IMI, Tagore International School - Delhi, Akshay Pratishtan etc More than 1000 people attended our various training sessions on LGBT and sexuality.

Training of Child Care Institutions



BACKGROUND

Naz India and Adoptionscentrum collaborated on the project adopting the rights based approach for a project for Children Living with HIV and AIDS (CLHA). This project focused on building the capacity of institutions on diverse issues related to children and HIV. As proposed, Naz built the capacity of 15 Child Care intuitions (CCI) in the states of Odisha and Bihar training 59 Peer Educators.

The experiences of working in the state of Odisha in the previous year and the Needs Assessment in Bihar in January 2014 helped Naz understand the current conditions of child care institutions and the status of HIV/AIDS (of CLHAs in particular) in the state. During the needs assessment, we visited child care institutions (CCIs) in Bihar and met representatives of several government agencies, like, the Directorate of Social Welfare, Bihar and the Bihar State AIDS Control Society (BSACS) - important stakeholders for the protection and promotion of child rights of Children Living with HIV (or CLHAs) and orphaned and vulnerable children (or OVCs) in the state.

ACTIVITIES IN THE STATE OF ODISHA

During the reporting period 30 Peer Educators (PEs) including 6 staff members from 6 Child Care Institutions have been trained. The Naz team had technical support visit to all these Child Care institutions in which the Peer educators conducted sessions in the presence the training team. This activity helped each of the Peer Educators to get more clarity on the role of a Peer Educator. It was followed by the final training in which they have further trained on topics like Life skills, Sex and sexuality, HIV and AIDS, Child Rights, Health and Hygiene, Environment etc.

The PEs have gained a lot of confidence, their knowledge levels have improved and they have developed strong facilitation skills. PEs are now following the learning to improve their own lives by taking more interest in studies and becoming role-models for other children in the CCI. Mamata, a PE from PalliUnnayan has already started working for the CCI as a counselor and is being developed as a next in line leadership after Swati, the present Director of PalliUnniayanSevaSamiti.

THE FINAL TRAINING AND EXPOSURE VISIT TO DELHI

30 Peer Educators who had their final training and certification had an exposure to Delhi. Their visit to Naz Care Home has made them more committed and motivated. All the Peer Educators now have a better understanding of issues of stigma and discrimination around HIV and AIDS.

ACTIVITIES IN THE STATE OF BIHAR

This program was introduced in Bihar in 2014. The findings during the needs assessment visit to various Child Care Institutions revealed that the knowledge level of the staff as well as the children was very low. During the year, 29 Peer educators including 9 staff members from 9 child care institutions from Bihar who have undergone two training sessions and the Naz Team conducted technical support visit to all these institutions. The evaluation of the program so far reveals that the CCIs are much better informed now. The participants shared that the training have allowed them with a space for learning and gaining crucial information for better child care. For the PEs in Bihar, the 1st training was a first time experience and they engaged actively and enthusiastically in it. The PEs from Diksha Foundation have already taken mock sessions in their organization for the other children. The session was very well received. The 2nd training has further strengthened the training skills of the peer educators along with improved knowledge level.

Besides the work in the CCIs, Naz has been able to impact the referral network in Bihar and is now seen as a resource agency on Child Care issues. One of the CWC members from Muzzafarpur, Ms. Bandana Sharma, contacted the Naz team to consult about the CWCs authority to terminate unwanted, teenage pregnancies. The team shared the legal and ethical way to deal with something as sensitive as this and provided helpful linkages to other CWC members and NGOs.

ADVOCACY WORKSHOP IN PATNA

In April 2014, Naz conducted the Advocacy workshop in Bihar, which brought together on a common platform 50 persons working in the field of protection of children, from Government departments, Child Welfare Committees, and NGOs. The major findings of the advocacy meeting were:

- Low awareness on child rights even among child welfare committee workers and other important stakeholders working for children
- Poor understanding of child rights results in a poor implementation
- Low or nil awareness about HIV among the government and NGO representatives.

This workshop was an opportunity to give clarity and more information on these issues and give information and tips on how these issues could be addressed. A better rapport with the Government departments and Child Welfare Committees has been emerged as a result of this workshop.

ADVOCACY WITH TARA CARE HOME, BODHGAYA

Naz was able to conduct advocacy workshops with the Tara care home, the only care home for the children living with HIV in the state of Bihar. Naz's intervention has resulted in a slight improvement in this organization and the delivery of quality care to the children living there. The staff's skills have been enhanced and they are motivated through our

DETAILS OF TRAINING AND RELATED ACTIVITIES CONDUCTED DURING THE REPORTING PERIOD

Sr No	Activity	Place	No. of Beneficiaries
1	Advocacy workshop	Patna	50
2	1 st Peer educators training	Patna	29 PEs/9 CCIs
3	Technical Support visit	Bihar	9 CCIs
4	Technical Support visit	Odisha	6 Child Care Institutions
5	2 nd Peer Education Training	Patna	29 PEs/9 CCIs
6	3 rd Training, Certification & Exposure for PEs of Odisha	New Delhi	30 PEs/6 CCIs
7	2 Advocacy visits to Bodhgaya	Bodhgaya	40 CLHA+8 Staff

Total No. of Training: 3

Total Direct Beneficiaries: 59 Peer Educators from 15 Child Care Institutions.

Number of Technical Support Visits: 2 (15 Child care institutions)

Advocacy Workshop: 1 (50 Participants)

Advocacy visits: 2

Visit to various CWCs and other Government departments to build up Rapport.

ACHIEVEMENTS

The organizations that became associated with this program took this as a major opportunity to not only start capacity building but also support their overall growth. The program interventions have helped them to set many of the legal formalities like registration as childcare institutions, improving the relationship with CWC etc.

Change has also been seen at the organizational level. The Heads of Organization and staff are very supportive and appreciative of the Naz India trainings. For many organizations, Naz's trainings were the first inputs they received for proper child-care of CLHAs and OVCs. All the 15 CCIs want to carry on with the Peer Education sessions at their institutions independently. Most of the institutions are willing to accommodate HIV positive Children if the need arises.

59 Peer Educators conduct regular sessions on HIV, thereby spreading information about HIV and how it is transmitted

The CCIs in Odisha particularly, Palli Unnayan Seva Samidhi and Utkal Balika Ashram children have a really deep understanding of discrimination and stigma in HIV and are now completely open to house HIV infected children with them.

The affected youth are aware of their rights. They are now well informed and know they have the right to education and they make sure that they are sent to school from the CCI.

The infected children are aware of the right to get the treatment and ART medicine from the ART Centres and they go and demand for it. There are incidents where they also made the authorities aware of it. The children in Shradha Sanjeevani Care Home negotiate with the ART Centre and with their school authorities on matters related to their treatment and educational rights.

CHALLENGES & LEARNING

The program experienced a turnover of the Peer Educators for the second training in Bihar. Naz had to train 5 new Peer Educators for the second training.

The government run shelter homes to had staff turnover and this change impacted our training program as the new staff needed to be trained from the beginning.

Coordinating and liaising with 15 organisations across the state to get dates for trainings is a fairly difficult task and this was further compounded by natural calamities and extreme climate that compelled Naz to rework schedules.

The 'Peer Educator' model is a new concept for all the CCIs involved in the program. Most of them have never received training of this kind and appreciate all the inputs. In most CCIs we found the management/authority open to Naz India's training; not having any financial implications on their side makes it easier for them to be part of this program.