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South Asia Women's Fund





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Foreword

This year has been a very busy one for us at the South Asia Women's Fund - a special one on several counts. 2014 marks a critical landmark in our journey as a donor organisation - we are now ten years old! Every year, the number of women that we have reached, helped and empowered continues to grow incrementally. I am proud to say that in the year 2013-14, we approved grants to the tune of \$115,810. which is our biggest year in grant-making yet. Notably, this year, our grant-making across the region has crossed the \$1,000,000 mark! This is an incredible reflection on the important role played by South Asia Women's Fund, in resourcing rights in the region.

We have been aggressively adding new portfolios to our grant-making over the years. Many feminists and women's rights organisations across the South Asia region were offered critical seed money to bolster their work and organisational structures through these portfolios. Last year we added two crucial grants - a thematic grant on Building Young Feminist Voices and the Seeding Networks and Collaborations grant. 10 promising women lawyers from across South Asia were also welcomed into our folds through our Legal Fellowship programme.

I feel proud to watch South Asia Women's Fund grow as an institution. We are actively improving ourselves by undergoing internal strategy review processes and engaging in new resource mobilisation and networking activities. We are stronger in our resolve to be a voice for women's rights in the South Asia region.

The result of our continued commitment to mentoring organisations - small and large - across South Asia and building capacities is now visible across the countries we work in. Today, our grantees are spread across areas that are geographically considered difficult to access and work in, such as the Andaman Islands, and the Chittagong Hill Tracts of Bangladesh.

I'd like to thank our wonderful board members Suneeta Dhar, Rita Thapa, Sepali Kottegoda, Tahera Yasmin, Aisha Gazdar, Sonali Wijeratne and Gagan Sethi for their continued support and visionary guidance. I'm very proud of the team of South Asia Women's Fund led by Tulika Srivastava, who have implemented the mandate, fulfilled the vision of South Asia Women's Fund and surpassed the targets set.



On behalf of the South Asia Women's Fund, I extend my gratitude to all our supporters, friends and partners for their engagement, enthusiasm and encouragements towards our activities.

A big note of gratitude goes out to our advisory team, Jael Silliman, Kishali Pinto, Sara Hossain and Jana Rumminger, for their guidance and advice, which is critical to South Asia Women's Fund producing high quality work.

I would also like to place on record our appreciation for the consistent support we have received from Central Corporate and Consultancy Services (CCCS), our company secretary and our auditor, KPMG.

The sense of accomplishment and pride that I feel while presenting this report is a result of the exceptional and important work being undertaken by our partners. South Asia Women's Fund is incredibly proud to support our grantee partners, who are doing exceptional and important work to further women's rights in the region. Your courage and conviction inspires us every day.

Priya Paul Chairperson, South Asia Women's Fund

From the Desk of the Executive Director

Dear friends,

As we step into our tenth anniversary year, we are heartened by the support, trust and faith that we receive for our work. Since 2004, we have actively tried to mould our work and presence to the needs and demands of the women of South Asia. As a result, we have radically transformed our mandate and our ways of working to create a stronger network that offers a support infrastructure to initiatives for women, by women.

The constants have been the learning and growing, with the support of our friends, mentors and guides. Just as Sunila left us, quietly; Sithie, one of the visionaries of South Asia Women's Fund, and the main legal architect, bid us adieu. Even as we braved this blow, we found ways to celebrate her life, her giving, and her laughter.

We have a fantastic report card to place before you to kickstart our tenth anniversary celebrations. The value of our grants has risen incrementally during this time - we have crossed one million dollars in grant-making!! The sense of accomplishment and achievement that the whole team feels is a result of our determination to impact and improve lives of women across South Asia.

While one million dollars is a major milestone in South Asia Women's Fund's grant-making journey, it also demands deeper introspection. The corollary to this achievement is that there is still only one million for women's rights work across 5 countries, in one of poorest regions of the world. Women face not only denial of rights, but also denial of their humanity, every day. They still walk forward with dignity, power and strength, every day.

And herein lies the challenge ahead for us.

We need to find ways to match the needs felt by women and their communities with resources gathered from across the world. The courage shown by women - in communities, as activists or as professionals- to change and transform the reality of their lives and that of others, to breathe human rights into our universe, needs more advocates. There are exciting ideas and innovative visions that many of these groups have presented- they need to be nurtured, strengthened and



empowered with resources so that they, in turn, can inspire and enable others like them. As a team, we are committed to overcome the limitation of finite resources to fuel infinite possibilities.

Over these years, we have been successful in bringing together some great ideas and people sometimes through grants, and others through participation. Our Seeding Grants programme, which enables collaborations and convening at national and regional levels across South Asia, has transformed us into catalysts for women's rights initiatives in the region, in the true spirit of collaborative feminism. Similarly, our new thematic grants have enabled issue and constituency focus, with a feminist perspective, ensuring women's agency and decision-making. The small grants are enabling the emergence of many more voices from far flung regions that reflect snowballing change.

Our team has renewed commitment to finding new money from new sources to ensure sustainable support to women's rights work in the region. And that will remain the resounding theme for the coming phase of our work - a reinvigorated focus on resource mobilisation, a new strategy, new directions and new energies! As always, we look forward to your feedback, comments and critiques.

Tulika Srivastava Executive Director, South Asia Women's Fund



About South Asia Women's Fund

The South Asia Women's Fund is a regional women's fund supporting women-led interventions for enhancing and strengthening women's human rights and countering violations.

South Asia Women's Fund was launched in 2004 as a solution to the growing concern raised among many quarters, including feminists in donor organisations about the huge gap in philanthropic giving to women's rights work. South Asia Women's Fund's work focuses on developing a regional mandate that is responsive to the rights and needs of the individual women. Our work across five countries in South Asia – Bangladesh, Nepal, India, Pakistan and Sri Lanka is informed by national realities.

Our Goal

Is to promote access to resources- financial, technical and human in the region that will accelerate the realisation of women's human rights.

We strive for it by:



Creating a regional philanthropic institution in the region committed to supporting the realisation of human rights of women across South Asia



Providing support for cutting-edge, critical and innovative initiatives through transparent and accountable grant-making strategies



Supporting women's movements in the region, through grant-making, advocacy and networking activities



Raising resources regionally and beyond to ensure sustained support for women's human rights work

Legal Status

South Asia Women's Fund is registered as a not for profit company limited by guarantee under the Sri Lankan Companies Act, 2005, with a regional Board of Directors, who are also members of the Company.

Our Purpose

Globally, women's human rights work continue to be underfunded; the situation is even more acute in the South Asia region. While there is some attention being paid to alleviating poverty, the emphasis is largely on aspects of livelihood, i.e. self-help group building and cooperatives. Right to physical integrity and security, right to decision-making and citizenship continue to be ignored and marginalised. We believe that South Asia Women's Fund has a critical role to play in the women's rights movement in the sub-continent, in enabling women's rights activists and organisations from the five countries to carry out their work, as well as appear on a common platform to facilitate mutual learning.

Our Strategy

The following strategic principles underscore South Asia Women's Fund's intervention strategy:

1

Advancing a Rights Based Approach

South Asia Women's Fund believes that for a significant impact and change to take place in addressing unequal gender relations, it is necessary for all interventions to be grounded within the principles of international human rights standards and values. Rights based approaches synergise the principles of gender equality, women's empowerment, and feminism within a strong, cohesive framework, which include voice and agency, accountability of duty holders to rights holders, non-discrimination and inclusion, participation and ownership. The framework, which forms the foundation of South Asia Women's Fund's programmatic interventions, lays emphasis on justice and ensuring the right to justice for violations of human rights.

2

Promoting Women's Voices and Strengthening Leadership

South Asia Women's Fund endeavours to promote the voices of women in the region, especially marginalised women, in understanding and claiming their rights. In doing so, South Asia Women's Fund recognises the need to promote the understanding that no woman is voiceless. Patriarchy, unequal gender relations that are deeply embedded in social and political structures. have subdued women's voices and prevented them from demanding their rights. It is South Asia Women's Fund's mission to strengthen these voices.

3

Forging New Directions with Reinforced Networks

The idea of change and sustaining change is possible when the women's movements in the region have a strong presence and are able to address their issues with clarity of purpose and direction. South Asia Women's Fund believes in a collaborated and united approach in working towards change. We provide strategic and facilitative inputs to women's groups, organisations and women human rights defenders to forge networks on common issues and ideas, and to explore experiential learning opportunities with one another.

Grant-making

Access to financial resources for women's groups have historically been limited across South Asia. Groups working in remote areas struggle to access traditional funding sources and require support to run critical interventions at the grassroots level. South Asia Women's Fund seeks to fund such innovative initiatives that enable vital voices for women's empowerment and rights to emerge and become a force at the regional level. To this end, South Asia Women's Fund has 4 main grant-making portfolios:

- Small Grants
- Thematic Grants
- Seeding Networks & Collaborations
- Legal Fellowships

At A Glance

\$115,810

was approved in grants in 2013-14

27

Applications were granted out of 142 applications received.

Grants made under the Small Grants



6

Grants made under the

2

Grants made under Seeding Networks and Collaborations



10 Legal Fellowships

Small Grants Programme

The small grants portfolio offers grants between USD \$1,500 – 5,000 that enable women's groups and women's right activists, especially those working at the community level, to access the financial and technical support required for their work.

This programme includes three types of grants:

- Organisational Grants
- Individual Grants
- Travel Grants

The Grantees Speak

Banosree Nari Unnayan Foundation (BNUF), Bangladesh BNUF has been working among the indigenous women of the Chittagong Hill Tracts (CHT) since 2008, helping them claim their rights and seek justice. CHT is a remote hilly terrain inhabited by various tribes, apart from Bengalis. Conflict that had raged on for decades had deprived CHT of development schemes and resulted in severe violations of women's rights. The recent peace accord in the region had helped organisations like us to work towards addressing issues faced by women. The focus has largely been on increasing the participation of women in the development process- in planning, implementation, monitoring and decision-making etc. At present, our work is spread across three hill districts of Bangladesh - Rangamati, Bandarban & Khagrachari – towards the socio-economic development and empowerment of women and children.



Key areas of focus: i) Providing platforms for poor marginalised women to access services ii) aid the exchange of information, analysis and raising awareness towards issues pertaining to violence against women iii) assisting with issues concerning the daily lives of women and their communities. iv) offering leadership & capacity building training. v) training women in Income Generating Activities (IGA) vi) providing free legal service, technical support and external support to disabled women.

With South Asia Women's Fund support: BNUF has provided training to about 450 women in leadership and capacity building on combating Violence against Women. Negotiations are now on with various departments of the government as well as other stakeholders to ensure they continue their support in the fight against Violence against Women & for women's rights.

Key Achievements: Women show more confidence in talking about violence against them, stopping early marriage and other social issues that restrict access to basic rights. There is increased mobility evident among women, they have begun accessing banks, land office and the health complex. Many women leaders also participate actively in social forums that resolve local issues to which they traditionally had restricted access. Women are also actively claiming their right to equal wages and safety.

Thematic Grants

Thematic grants are offered for work around on certain critical themes, which require urgent action and support in the region. The thematic grants range from USD 7,500- USD 10,000. At present, given the regional context, South Asia Women's Fund supports two thematic areas:

- 1) Safe and Secure Movement offers grants for work focussed on ensuring right to safe and secure movement and countering trafficking of women, using a human rights framework.
- 2) Right to Physical Integrity and Decision Making: Building Young Feminist Voices This new thematic grant launched in January 2014 supports initiatives led by young feminists. It aims to promote the voices of young women and girls making decisions about their bodies, marriage and sexuality and to challenge violations of their rights. This thematic grant is open to organisations from Nepal, India and Sri Lanka.

The Grantees Speak

Sampada Grameen Mahila Sanstha [SANGRAM], Maharashtra, India SANGRAM works among sex workers across six districts of south Maharashtra and north Karnataka. The collectives we have fostered like VAMP, Muskan, VMM and Nazariya use rights based approaches to advocate for a better livelihood for marginalised communities - sex workers, men who have sex with men (MSM), rural women or people living with HIV/AIDS especially women and children. SANGRAM has been at the forefront of health and human rights campaign for these communities for over 25 years. Our interventions seek to change community norms and tackle gender inequities at the grassroots level.



Key areas of focus: i) Strengthening health service access and uptake through service delivery, awareness raising, outreach and peer counselling strategies ii) devising HIV/AIDS prevention targeted intervention strategies iii) leading community monitoring and awareness raising efforts.

With South Asia Women's Fund support: SANGRAM brought together experts from the field of law, CEDAW, sex workers' rights, and the human rights framework, to engage with sex worker community groups and activists across India. We helped draft recommendations ranging from amending law and policy to suggesting measures to guarantee equal rights and entitlements. The grant also helped in the preparation of the sex work chapter in the NGO Alternative Report to advocate and seek recognition for the rights of people in sex work in India. South Asia Women's Fund also helped create a space for discussion with NGOs traditionally averse to advocacy around the rights of sex workers in India with policy makers and implementers.

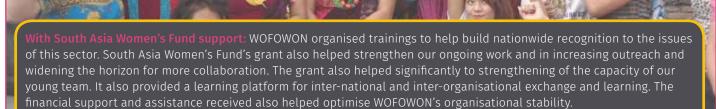
Key Achievements: SANGRAM in collaboration with Maharashtra AIDS Control Society implements HIV prevention activities amongst our core target of sex workers. VAMP's HIV prevention and related health services reached out to over 3300 sex workers. The 1000-strong collective MUSKAN reached out to 797 MSM in 2013-14 and referred over 700 MSM for HIV testing and related follow up services. We are also working closely with the district administration in Sangli to secure voter identification documents for transgender people - 10 transgender people have already received voter identification cards. VAMP, Muskan, Nazariya, Vidrohi Mahila Manch. Over 500 community members were brought together by us to host a large rally in Sangli that was carried out on the World Day of Rage to protest against the Section 377 Supreme Court judgment.



Women Forum for Women (WOFOWON), Nepal

WOFOWON is the first organisation of its kind - established by women working in informal and entertainment sectors (dance bars, dance restaurants, massage parlours, dohori (duet) restaurants, cabin restaurants and open restaurants) to fight for women's labour right in these sectors. Since 2008 we have been raising a collective voice for empowerment and unification of women workers. The vision that guides us is that of a participatory society based on social security and justice, with guarantee of labour rights and human rights of women workers. We currently have 400 members.

Key areas of focus::i) Ensure human rights, labour rights and the right to live with dignity and freedom for women working in the informal and entertainment sectors ii) support women in fighting marginalisation due to the sector they work in iii) enable them to break the silence and negative attitude towards women workers iv) ensure the state is accountable towards recognising the work of women in the informal and entertainment sectors.



Key Achievements: Our work has helped unify and organise women workers, which has resulted in a growing sense of respect among women workers for themselves and the work they do. Women leaders were developed from within the ranks, who have contributed to sensitising and raising awareness among state and non-state stakeholders. WOFOWON has become a platform to help women access justice, and has undertaken research and knowledge building. Movement building is also currently in process through network formation and influencing work of other organisations in the same sector

Seeding Networks & Collaborations

This new grant launched in 2014 seeks to promote critical interventions by women-led networks and alliances, so as to leverage a regional resonance. The grant aims to support collaborative initiatives at both the regional and national level that provide space to diverse voices (from grassroots to national to regional) and strategies addressing critical issues.

The Grantees Speak

National Alliance of Women Human Rights Defenders (NAWHRD), Nepal

NAWHRD was started in 2005 by Dr. Renu Rajbhandari to provide tools and the resources needed by women's human right defenders to lead autonomous movements across Nepal's districts. The network of Women Human Rights Defenders (WHRDs) first brought together 500 WHRDs to set out the definition, role and responsibilities they needed to shoulder. The alliance, which is a loose network extends across all 75 districts of Nepal and works out of a secretariat rooted within registered network members. The size of the network offers us the power to build advocacy, gather information, generate documentation and influence the national government to address gender inequality issues. We aim to ensure gender

equanimity throughout the country through continuous work and support. Efforts are also on to enhance visibility of women's rights violations, both at national and international level.

Key areas of focus: i) Provide legal, security, feminist and documentation training to local movements to ensure empowerment and institutional development ii) offer support to WHRDs engaged across different areas - defending women with disabilities, land and housing rights, caste equality, LGBTQ rights, safe migration, sexual rights, rural women's rights, safety and freedom from violence, access to natural resources and rights for Muslim women, indigenous women and young girls.



With South Asia Women's Fund support: Our secretariat now runs smoothly, coordinating and communicating with its district chapters across Nepal. The financial support has made quarterly board meetings possible. We have also conducted capacity building training of Central Committee members. The grant also helped organise various activities against key social issues like sexual violence (rape, etc.). A National Dialogue, organised and facilitated by us with the help of South Asian Women's Fund on 25 April 2014, brought together Constitutional Assembly members, National Women Commission, media, UN bodies as panellists, NGOs and women human rights defenders from across Nepal.

Key Achievements: We now have commitment and solidarity from the President and Prime Minister of Nepal to address the demands of National Campaign against Rape. The rape law is in the process of amendment.

Legal Fellowship Programme

This programme aims at strengthening access to justice for women, by promoting feminist legal advocacy. Grants are offered to women lawyers to enhance feminist support to women in the region.

This programme is aimed at strengthening access to justice for women, by promoting feminist legal advocacy through enhancing feminist lawyering for and by women in the region.

The fellowship programme focuses on capacity building of women lawyers and paralegals to undertake work at the primary level, and provide them the ability to be a resource to women seeking to access their human rights and redress violations of the same.

Meet Our Legal Fellows

I am a human rights lawyer, practising in Port Blair, Andaman and Nicobar Islands. Over the past fourteen years, I have been working for the rights of women and the under privileged particularly the 'Ranchi Community' of tribals, who were brought to the Andaman and Nicobar islands as labour. These tribals have since been

denied tribal rights, land and property rights on the Islands. The Asian tsunami of 2004 that battered the islands also robbed the already impoverished tribals of the little they

As there were little
relief and rehabilitation
packages from the
government, I began
providing free legal aid
to the victims of tsunami.
I represented them at Lok
Adalats (alternative courts
where judges visit villages and
settle claims speedily), the District
Courts, High Court and even the Supreme
Court of India. Due to timely intervention,
several tsunami victims received their rightful
compensation and rehabilitation packages.

I also took up other issues of the Ranchi community, women and children. Their colonies did not have water or electricity connections despite living on the island for over 50 years. My constant representations in various courts helped get them individual water and electricity connections. Today, many of them also have individual lands for cultivation and constructing

homes – basic rights they were denied for

I also organise camps to raise awareness among the Ranchi community about their rights and how to access justice. I have been successful in securing relief for women subjected to domestic violence and also maintenance money for those ignored or abandoned by their husbands.

South Asia Women's Fund

fellowship came through at a time when financial help was really needed. Human rights work especially court work has its own expenses, which cannot be met without support. With South Asia Women's Fund support, I have been able to assist more people achieve their rights.

Bhuneshwari Devi Jaipuriar, Human Rights Lawver, India I am from a working middle class family from Khyber Pakhtunkhwa, a province of Pakistan badly hit by terrorism, natural disasters and other calamities. I grew up in a culture where women are the most suppressed class of society, deprived of education, free will and tied down by regressive local

I chose to be a lawyer after witnessing the agony that women litigants face in courts across the country. Most rural women are illiterate and inexperienced in dealing with matters outside their home. They are unaware of court norms, rarely follow court proceedings and often don't even realise that they need a lawyer to fight

their case for them! When I began practicing law in 2005, I realised that several atrocities and violence against women went largely unnoticed and unreported. Few victims spoke out about it, and those that did had little idea about how to seek justice. I began working towards helping such women. I also convinced some of the other lawyers to join me in representing needy women free of cost. However, our efforts continue to be a mere drop in the ocean – women needing legal assistance are swelling

in numbers and the number of volunteer lawyers reducing, as we cannot offer them legal fees.

Since 2007, I have been working more closely on women empowerment and child protection. I also deliver lectures at the Law College and organise awareness seminars on women

rights. I have been motivating final year law students to offer legal

aid to needy women. My current work revolve around court room advocacy/ litigation, providing free legal aid to female litigants in the areas of family law, domestic violence, sexual and workplace harassment, women deprived of their rightful share in inheritance, or denied the right of marriage or right of choice in marriage or are affected by other local stoms.

As a South Asia Women's Fund Legal Fellow, I have been able to further my work significantly. I am keen to work on other forms of violence against women like female victims of local customs like badal e sulah, marrying a female child to settle blood feud between two families, sawarah, ghag, marrying a women with Quran, depriving women from inheritance, etc and for those women prisoners who are serving jail terms because of lack of money to pay fines.

Safana Gul Begum, Attorney-at- Law, Sri Lanka I am a civil lawyer, enrolled in the Supreme Court of Sri Lanka, working on cases pertaining to women's issues especially among the Muslim community since 2003. My work as the in-house lawyer of Muslim Women's Research and Action Forum (MWRAF) led me to look closely at the Muslim Personal Law of Sri Lanka specially marriage, divorce and related issues. I have been appearing for women who sought MWRAF's assistance at various courts including the Qazi Courts (Muslim family courts) and the Board of Qazis (Appellate court), Magistrate's Courts, District Courts and Court of Appeal. Apart from authoring several legal books and papers, I have also documented the experiences and struggle to seek justice of women in Sri Lanka in a book called "Neethiyai Thedum Payanam", (A Journey Searching for Justice).

The fight for the legal rights of women in Sri Lanka is an uphill task. Two cases that I worked on are worth a mention. The Muslim Family Courts once ruled against a woman who had sought maintenance for her child from the father, saying a child born out of wedlock need not be provided for by the father. Our appeal in the Court of Appeal against this ruling suggesting erroneous interpretation of the law was upheld. Today, it is a landmark case that ensures that men cannot escape the responsibility of providing maintenance for children born out of wedlock.

The other relates to 'Mathah', or alimony accorded by Muslim Law. We sought to ensure that a woman divorced by her husband under the Sri Lankan Muslim Law received a maintenance from her husband other than the mandatory three-month iddath payout. A judgement by the Court of Appeal had refused power to the Qazis to order for Mathah to be paid to the woman, stating there was no provision for this in the Marriage and Divorce Act. We are now fighting for the right to alimony of divorced women after escalating the case to the Supreme Court of Sri Lanka.

As a result of my work, I was selected as a committee member of the Muslim Matrimonial Law Reforms Committee appointed by the Ministry of Justice. Becoming a legal fellow of South Asia Women's Fund in 2013 has strengthened my resolve to work against sexual and domestic violence against women.

Resource Mobilisation

South Asia Women's Fund has a mandate to promote philanthropy towards advancing women's rights and women's equality.

Women's funds are resource builders, their primary function is to raise and manage funds for the women's movements in a transparent and accountable way. South Asia Women's Fund's goal is to ensure that women's movements in the region have sustainable access to resources to undertake their work. This is achieved through fund raising from both private and institutional givers. More resources for women's rights work in the region is also mobilised through promoting a culture of social justice philanthropy.

Our annual fund-raising event, Voices: Blurring the Boundaries, celebrates and highlights the importance of women's leadership and empowerment in the South Asian region. It also raises awareness about the critical need to support the cause of women's empowerment and to advocate more resources for women's rights work in the region. South Asia Women's Fund's third annual fundraiser was held on the 28th of October 2013, at the Taj Samudra in Colombo. It was dedicated to the memory of Sunila Abesekera, who was not only on the board of advisors of South Asia Women's Fund but also a much accomplished and loved women's and human rights advocate. The fundraiser began with a special ceremony

'Remembering Sunila', which was led by South Asia Women's Fund Executive Director, Tulika Srivastava.

This year's chief guest, Radhika Coomaraswamy (Former Under-Secretary-General of the United Nations and Special Representative for Children and Armed Conflict), and special invitee, Professor Sitralega Maunaguru spoke about the need to stress on the cause of women's rights. Prof. Sitralega shared an inspirational account of the relevance of Suriya Women's Development Centre's work in Batticoloa district of Sri Lanka.



I think your organisation (South Asia Women's Fund) does very important work. You are what I would call "the Enabler of the enablers". Through your work and programmes, activists all over South Asia are able to be empowered to fight for their rights and to make their lives more meaningful. I hope individuals and foundations continue to support your important work that has made a fundamental difference in the lives of people...

...women today have greater choices than they ever had before. They can choose their life style, their professions far more than generations before them. I hope your organisation will help solidify this range of choices and allow women to be empowered.

- Radhika Coomaraswamy

The highlight of the evening was the performances by artistes from India and Sri Lanka. Apart from a spectacular performance by South Asia Women's Fund's ambassador Sunita Bhuvan and her mother Minoti Khaund from India, Sri Lankan Tabla player Peshala Manoj and Jazz band Missing Link had the audience spellbound. The musical evening ended with a standing ovation for Sunita and Missing Link for a wonderfully executed fusion piece. The event was sponsored by the Taj Samudra, Colombo; Unilever, Sri Lanka; Tangerine Tours and Travels; Hi!! The Society Magazine: Daily Mirror and The Sunday

Times. The evening was well attended with over 140 people comprising guests, invitees and sponsors.

Proceeds from the last two events have been used towards our legal fellowship programme that strengthens women's access to justice in Sri Lanka. This year, the event raised far more funds than the previous years, approximately USD 4000, but more importantly, the fundraiser has now become synonymous with the values South Asia Women's Fund stands for. Our fundraisers have also been successful in reaching out to a diverse groups of stakeholders to raise awareness and resources for women's rights.



Technical Support Unit

South Asia Women's Fund has a successful technical support unit that works in conjunction with our networking and grant-making units. The technical support comprises two main aspects:

- Building knowledge and resource tools for women's rights groups, activists and donor organisations
- Providing training and expertise to other women's organisations and networks on rights based approach and universal standards of human rights, as well as planning programmes, research frameworks and documentation.

1. Developing Knowledge Tools

The knowledge and resource tools we develop are utilised by women's movements to strengthen their work for justice and equality. Donors also use the information generated by us to develop grant-making strategies, centred on ensuring and promoting women's human rights. Our regional expertise ensures that our tools are attuned to regional and national realities.

The Bangladesh country paper associated with 'Rights, Shares and Claims', the regional resource mapping study produced by South Asia Women's Fund, was launched this year on March 3 in Dhaka. The event was attended by renowned women's rights activists Dr. Hameeda Hossain, Khushi Kabir, Tahera Yasmin (South Asia Women's Fund board member) and Maheen Sultan - along with Manosher Jonno Executive Director Shaheen Anam. The event was covered in the leading English daily of Dhaka – The Daily Star. This launch also gave South Asia Women's Fund a wonderful platform to speak about its work and increase its visibility and outreach in Bangladesh.

Challenging Contexts, Ensuring Rights

In April 2013, South Asia Women's Fund undertook a study to map the challenges being faced by communities, particularly women, in difficult regions. The study will help support the work being undertaken by donors, including grant-making and technical support. It also aims to suggest a possible protocol to support ethical, rights based grant-making in difficult contexts, ensuring security and support to groups and individuals committed to human rights work.

The study focusses on 9 districts across Chhattisgarh in India, to gain a substantive understanding of the impact of specific challenges on women in the state. The nine districts are from 3 clusters of the state that represent varied geographical and developmental regions. The research will be utilised as a model case study by South Asia Women's Fund to develop and strengthen our grant-making strategy. The study will be published by the end of 2014.

2. Capacity Building

Through the capacity building programmes, South Asia Women's Fund creates a space for:

- Sharing of experiences and best practices;
- Enabling organisations to work together towards challenging feudal and patriarchal practices prevalent in South Asian cultures and societies, which are often the cause of discrimination and violence against women; and
- Facilitating synergies between individual leaders, groups, organisations and networks, within the women's movement in the region to contribute towards strengthening of women's human rights movement in the region.



Key capacity building activities undertaken this year are:

Orientation meetings were held for the legal fellows in August and October 2013, focusing on work plans, skills and knowledge mapping. The main focus of the second orientation was to look at previous experiences of legal fellows and juxtapose it against their identity as a women's human rights lawyer and as activists and reflect on the link between these two.

A Strategy Review Workshop was held for some of South Asia Women's Fund's partners in Kathmandu between 25th and 28th February 2014. Partners from Bangladesh, India, Nepal, Sri Lanka and Pakistan who were part of our Small Grants programme, Thematic Grants programme (Right to Mobility) and the Legal Fellowship programme attended this meeting. The meeting was extremely successful in helping South Asia Women's Fund and its partners gain a holistic understanding of each other's work, as well as fully engage in reflection exercises and rights based approach strategy discussions.

South Asia Women's Fund is now expanding its mandate from merely supporting projects to funding the mobilisation and networking of women working in the 'informal sector' such as sex workers, domestic workers, and women in the entertainment industry. We hope that this initiative will play a critical role in not only changing the existing regional structure and discourse on trafficking, but also to bring about policy changes at the sub-national, national and regional levels.

With the support of the Oak Foundation, South Asia Women's Fund began mentoring, capacity building and training process of the Jharkhand Anti-Trafficking Network (JATN), India, with the goal of consolidating their stance on addressing violations of women's Right to Movement. This included bi-lateral dialogues, exposure visits and onsite training on normative standards and local laws. The focus was on re-establishing the principles of Human Rights. South Asia Women's Fund has also stressed on ensuring that interventions are not based on 'morals' but on the needs of the survivors.

This year and half long process contributed greatly to broadening the perspective of the JATN members, pushing them beyond their existing protectionist views in addressing trafficking and viewing themselves merely as victims. They evolved into thinking of themselves as migrant women workers, trafficking survivors and sex workers who are also strong and decisive women. JATN's journey from the rhetoric of 'stop migration' to advocating the language of 'Safe Migration' was highly appreciated by experts like Shanthi Dairiam and Meena Seshu.













Networking and Outreach

Our Networking and Outreach strategy is built on our belief that voices of those who implement programmes are central to the work of those who provide the resources needed to enable that work. As part of the women's movements in South Asia, we are also committed to strengthening them, and contributing to the voices for human rights of women.

Our programme aims to bring together practitioners, experts, women funds and other donors to enhance

women's human rights and help attract the necessary financial and human resources. We are also attempting to identify the processes and relationships that can throw up newer ideas to push the women's rights agenda forward. We also work with philanthropic networks, media, donors and sister funds to advocate for a greater share of resource allocation for women's rights work as well as to introduce greater political accountability for resourcing of women's rights movements.

Highlights of 2013-2014



On 19th and 20th September 2013, South Asia Women's Fund in collaboration with Association for Women's Rights Development (AWID) organised a South Asian Donor Round Table meeting called RESOURCING RIGHTS with the support of the Ford Foundation office in Delhi. This was an important meeting as it was the first of its kind in the region and topics such as influencing philanthropy, and strategies to enhance the money going to women's rights were discussed. The main rationale behind this meeting was to bring together leading minds in philanthropy, development and activism to create a space to analyse current funding trends and strategise on ways to ensure sustainable resourcing to women's organisations in the region. South Asia Women's Fund and AWID presented the findings from their studies (South Asia Women's Fund – Rights, Shares and Claims; and AWID – Where's the money on women's rights work) on (a) the availability of resources for women's rights globally and regionally; (b) emergence of new actors and new money globally and regionally. These two days saw discussions that were intense, engaging and informative and yielded critical ideas.

In 2013, South Asia Women's Fund ED Tulika Srivastava, along with Carla Lopez of Fondo Centroamericano de Mujeres (FCAM) was elected as Co-Chairperson of the International Network of Women's Funds (INWF) board. The International Network of Women's Funds (INWF) is a membership association linking Women's Funds to promote philanthropy with a feminist perspective. South Asia Women's Fund is a member of INWF and coordinator of its regional chapter, Asian Network of Women's Funds.



South Asia Women's Fund participated in a meeting organised jointly by Mama Cash, AWID and the Ministry of Foreign Affairs (Netherlands) in Amsterdam from 22 to 23rd April, to listen to some of the most interesting outcomes of the research undertaken by the latter on the impact of the FLOW funding for MDG-3 (Promote Gender Equality and Empower Women) as well as the "New Money, New Actors" study.



We continued our role as coordinators of Asian Network of Women's Funds (ANWF). South Asia Women's Fund also hosted the ANWF network meeting in Colombo from 13-15th March 2014. The meeting was attended by TEWA (Nepal), HER Fund (Hong Kong), MONES (Mongolia) and the Korean Women's Fund (South Korea); and Ana Maria Enriquez (senior consultant to INWF) and Lucia Scherer (Programme Office, INWF).

Institution Building

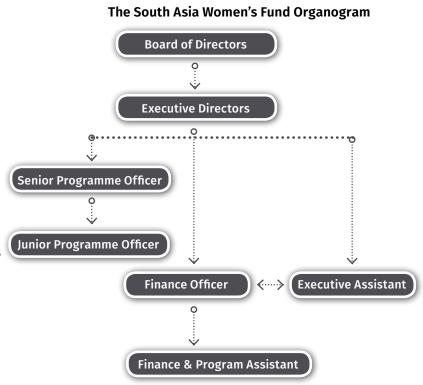
Continuous attention to Institution Building is essential for an organisation that seeks to remain transparent, accountable and responsive. South Asia Women's Fund focuses on two key elements for sound institution building - Governance and Learning and Accountability.

Governance:

South Asia Women's Fund is registered as a not-for-profit company limited by guarantee, in Sri Lanka, and is served by a Board of Directors drawn from all over the region. In addition to ensuring national representation, the Board also brings technical expertise of movement building, feminism, law, human rights, social justice activism, entrepreneurship, finance-management and organisational development.

Learning and Accountability:

This process is critical to South Asia Women's Fund's internal development as well as to the growth of its partners. The lessons learnt contribute to our grant-making, resource mobilisation initiatives and institution building. The L&A methodology goes beyond the traditional monitoring and evaluation approach by linking the organisation to a wider vision of strengthening women's rights in the region through inclusive and transparent initiatives and processes.



Internal L&A processes are just as important; hence the Board mandated a programme review Board in 2012, which was formally initiated in April 2013.

Christine Grumm (former president of Women's Funding Network) was identified as an expert to facilitate this process through a review with the team and the board, and work towards defining the way forward through a collaborative assessment process. A staff and board retreat, facilitated by Christine Grumm, was held from 11-15th February 2014 in New Delhi.

The main objectives of the meeting were:

- To facilitate total integration of South Asia Women's Fund's strategic direction, program development, and capacity building as an organisation within a women's fund framework; and
- To have clarity about its regional functions and structure.
- The five intensive days covered Making the Case exercise and Reframing Model to analyse, communicate and reflect on programmes; relooking at the Resource Mobilisation strategy and developing a substantive fundraising programme; and reviewing the role and capacities of the board and staff of the organisation.

Other L&A exercises undertaken this year were field visits to Puttalam, Sri Lanka and Chitrakoot, India, to meet with our grant partners. These visits helped South Asia Women's Fund staff gain an in-depth understanding of the issues faced at the grassroots level as well as to review the progress being made by our partners.

Behind the Scenes

South Asia Women's Fund is governed by a regional board, 90% of which are women. The Board currently consists of 7 members.

Priya Paul, Chairperson, India: Priya is the Chairperson of Apeejay Surrendra Park Hotels. Located throughout India, The Park Hotels reflect contemporary art and design. She is also an Executive Committee Member and Former President of the Hotel Association of India. She is a founding member of the World Travel and Tourism Council – India Initiative, and a Trustee of the India Foundation for the Arts (IFA). Paul received the FHRAI (Federation of Hotel and Restaurant Association of India) Entrepreneur of the Year Award in 2000, India Today Woman in Business Award for 2009- 2010 and the FHRAI Hall of Fame 2010. In 2012 she was awarded the Padma Shri for her services to Trade & Industry by the President of India and conferred with the prestigious Insignia of the Chevalier de l'Ordre National du Merite by the President of France in 2014

Aisha Gazdar, Member, Pakistan: Aisha is a celebrated documentary filmmaker and a women's rights advocate. She has worked in the field of women's development and journalism before becoming a full-time filmmaker. Her company Films d'Art has produced numerous films on societal issues, including Another World is Possible, which looks at women's issues across South Asia through a human rights paradigm.

Gagan Sethi, Member, India: Gagan is a renowned development practitioner, organisational development expert and a gender trainer. He has been instrumental in setting up several strategic organisations in the country, such as, Janvikas, Kutch Mahila Vikas Sangathan, Sahjeevan, Drishti, Centre for Social justice, HID forum and Dalit Foundation among others.

Sepali Kottegoda, Member, Sri Lanka: Sepali is the Executive Director of the Women and Media Collective and Chair of Asia Pacific Women's Watch. She has worked as an expert on the Sri Lanka National Committee on Women; National Plan of Action on Human Rights; National Plan of Action for Women, National Plan for Overseas Labour Migration; the ILO publication on Strengthening Grievance & Complaint Handling Mechanisms to Address Migrant Worker Grievances.

Suneeta Dhar, Member, India: Suneeta is a feminist activist, trainer and facilitator of change processes and currently heads JAGORI, a leading women's organisation in New Delhi. Active in the women's movement, she has supported several grassroots initiatives and leadership development on women's rights, building bridges and alliances across diverse sectors. She has also worked with UNIFEM for nearly a decade in New Delhi and New York, supporting programming on women's rights in

Afghanistan, Bhutan, India, Nepal and Sri Lanka.

Tahera Yasmin, Member, Bangladesh: Tahera has extensive experience in the field of development as both researcher and practitioner. She was Executive Director of Saptagram Nari Swanirvar Parishad, an NGO that worked for women's empowerment in rural Bangladesh. Currently Tahera is working with GIZ as Senior Programme Advisor on programme related to prison reform, justice reform and anti-corruption.

Sonaali Wijeratne, Member, Sri Lanka: Sonaali is a Director with The Regent Group, an investment company based in Sri Lanka. Sonaali was also the founder of a Knowledge Process Outsourcing firm that was subsequently sold to a listed company in Sri Lanka. Sonaali is also a member of many of business chambers in Sri Lanka.

Rita Thapa, Member, Nepal: Rita, our outgoing board member, has over twenty years' experience as a feminist educator and community activist. In the past, she has initiated and supported a number of institutions working on women's empowerment, such as TEWA, and peace-building in Nepal. She is also involved with Nagarik Aawaz, an initiative for conflict transformation and peace-building in Nepal, and Dhaka Weaves. She is also the current board member of Global Fund Community Foundations.

Advisors

Jael Silliman: Globally known for her work and Jael Silliman: Globally known for her work and commitment to human rights, Jael is currently supporting South Asia Women's Fund on grant-making, developing its strategic profile, and advocacy portfolio to build its ability to advocate for the enhancement of indigenous philanthropy towards women's rights.

Jana Rumminger: Jana is an expert in documentation and rights based approach. In addition to supporting South Asia Women's Fund's documentation, she will also be contributing her expertise to enable a stronger outreach for South Asia Women's Fund partners in the region.

Kishali Pinto-Jayawardene: Kishali is a well-known Human Rights lawyer from Sri Lanka who has worked closely with the Asian Human Rights Commission on many issues relating to the protection and promotion of human rights in Sri Lanka as well as in Asia.

Sara Hossain: Sara is a lawyer practicing in the Supreme Court of Bangladesh, in the areas of constitutional, public interest and family law. She is a member of a human rights organisation, Ain o Salish Kendra and heads the human rights organisation, Bangladesh Legal Aid and Service Trust.

The South Asia Women's Fund Team

Tulika Srivastava, Executive Director: Before joining South Asia Women's Fund, Tulika was part of the reconstruction of the organisation. She is a well-known human rights lawyer, and has extensive experience in building and working with organisations and institutions dedicated to the realisation of human rights of women. She is the founder member of AALI (Lucknow) and the former executive director of IWRAW AP. She has worked both as a technical resource for the movement as well as with the designing and implementation of programmes to support social justice for women.

Anisha Chugh, Programme Officer, Networking and Advocacy: has a master's degree in History from University of Delhi and in Governance and Development from the Institute of Development studies, University of Sussex (UK). Prior to joining South Asia Women's Fund, Anisha worked with another philanthropic organisation in India called Dalit Foundation.

Tehani Ariyaratne, Junior Programme Officer, Grants and Resource Management: has a B.A. in Psychology and Anthropology from Stonybrook University. Prior to joining South Asia Women's Fund she worked as a researcher at the Centre for Poverty Analysis in Sri Lanka.

Buddhika Edirisinge, Finance and Administration Officer: is a professional in finance, with experience of fiscal management in both the corporate and non-profit sectors. She is pursuing her CIMA certificate and has a Bachelor's degree in commerce and accounting. She is committed to human rights work for women, and has been part of the transition process of South Asia

Vineeta Tewari, Executive Assistant to the Executive Director: joined South Asia Women's Fund with nine years of experience as Executive Assistant to the General Manager, Lupin Limited. She has a PGDBA in HR from SCDL, Pune, India, and provides complete administrative support at the Executive office in Lucknow.

Women's Fund.

Maneka Balasooriya, Programme and Administrative Assistant: Graduated from University of Sri Jayawardenapura. She has a Bachelor's degree in Science and is currently pursuing a degree in Computer Science, University of Moratuwa. She's also keenly interested in the Arts, especially in paper crafts and the paper art of "Quilling". She has her own website "Chami Crafts" which features her artwork

Former Colleagues

Puja Roy, Programme Officer, Resource and Grants Management: Puja worked with South Asia Women's Fund December 2010 to November 2013. She has extensive and long term experience in grant-making, monitoring and evaluation, focusing mainly on women's rights, with organisations like Oxfam, Terre des Hommes Germany and Switzerland, Sir Dorabji Tata Trust, CARE, HIVOS and UNFPA.

Anusha Bhargava: Anusha worked with South Asia Women's Fund from August 2013 to August 2014 as a Junior Programme Associate.



Auditor's Report



(Chartered Accountants) 32A, Sir Mohamed Macan Markar Mawatha, P. O. Box 186, Colombo 00300.

Tel : +94 - 11 542 6426 +94 - 11 244 6058 +94 - 11 254 1249 +94 - 11 230 7345 : www.lk.kpmg.com Internet

INDEPENDENT AUDITORS' REPORT

TO THE SHAREHOLDERS OF SOUTH ASIA WOMEN'S FUND

Report on the Financial Statements

We have audited the accompanying financial statements of South Asia Women's Fund ("the Company"), which comprise the Statement of financial position as at 31 March 2014, and the Statement of comprehensive income, Statement of changes in equity and Statement of cash flow for the year ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Board of Directors Responsibility for the Financial Statements

Board of Directors is responsible for the preparation and fair presentation of these financial statements in accordance with Sri Lanka Accounting Standard for Small and Medium - Sized Entities (SLFRS for SMEs). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances

Scope of Audit and Basis of Opinion

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Sri Lanka Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Except as discussed in following paragraphs, we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. We therefore believe that our audit provides a reasonable basis for our opinion.

The Company has not segregated grants received as restricted and unrestricted funds. Further the Company has accounted for all grants received as if they are unrestricted funds. However, grants from Mama Cash, Ford Foundation, Oak Foundation, Tewa and A Just Society, should be accounted for as restricted funds, due to the nature of the accounting records maintained by the Company, we are unable to quantify the effects to the financial statements.

In our opinion, except for the effects of the above on the financial statements, so far as appears from our examination, the company maintained proper accounting records for the year ended 31 March 2014, and the financial statements give a true and fair view of the financial position of the Company as at 31 March 2014, and of its financial performance and its cash flows for the year then ended in accordance SLFRS for SMEs.

Report on Other Legal and Regulatory Requirements

These financial statements also comply with the requirements of Section 151(2) Companies Act No. 07 of 2007.

Komb

CHARTERED ACCOUNTANTS

29 September 2014 Colombo

M.R. Minutar FCA
P.T.S. Flejakarier FCA
Ms. S.M.B. Joycockere ACA
Ms. S.M.B. Joycockere ACA
Ms. S.M.B. Joycockere ACA
Ms. Rejapakse ACA
Ms. B.K.D.T.N. Redrigo ACA Principals - S.R.I. Perera ACNA, LLB, Attorney-at-Law, H.S. Goonewardene ACA

KPMG, a Sri Lankan Partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International cooperative ("KPMG International"), a Swiss entity.

SOUTH ASIA WOMEN'S FUND STATEMENT OF FINANCIAL POSITION

As at 31 March,				2014	2013
			Note	Rs.	Rs.
Non current assets		· (,			
Property, plant and equipment			2	279,044	470,027
Total non current assets			_	279,044	470,027
Current assets					
Investment in short term deposits			3	10,212,942	9,877,337
Other receivables			4	189,994	47,351
Cash and cash equivalents			5	60,228,163	28,351,675
Total current assets				70,631,099	38,276,363
Total assets			_	70,910,143	38,746,390
Funds and liabilities					
Funds					
Accumulated fund				70,116,774	38,032,625
				70,116,774	38,032,625
Current liabilities					
Accounts payable			6	175,095	189,239
Income tax payable			7	618,274	524,526
Total current liabilities				793,369	713,765
Total funds and liabilities			_	70,910,143	38,746,390

The financial statements are to be read in conjunction with the related notes, which form as an integral part of these financial statements of the Company.

I certify that these financial statements are prepared in compliance with the requirements of the Companies Act No. 07 of 2007.

Accountant / Finance Officer

The Board of Directors is responsible for the preparation and presentation of these financial statements in accordance with SLFRS for SMEs.

For and on behalf of the Board of Directors:

Director

Director

29 September 2014 Colombo

SOUTH ASIA WOMEN'S FUND

STATEMENT OF COMPREHENSIVE INCOME AND RETAINED EARNINGS

For the year ended 31 March,		2014	2013
	Note	Rs.	Rs.
Income			
Grants received			
-Foundation for a Just Society		19,739,342	8,255,339
-Ford Foundation		11,265,210	27,744,613
-Mama Cash		8,892,801	9,917,962
-Oak Foundation		28,517,383	15,118,443
-Global fund for Community Development			1,323,70
-ICCO		740,778	
-TEWA		293,410	
-MONES		1,375,614	1, 4
-Global fund for Women		2,498,907	-
Donations		126,126	83,56
Fund raising Events		154,500	297,32
Exchange gain		883,979	
Interest income		39,447	131,99
Total income		74,527,497	62,872,94
Less: Expenditure			
Staff expenses	8	15,632,257	15,526,92
Grants	9	8,083,572	11,117,38
Exchange loss		-	639,01
Cost of transport and foreign travel		3,726,718	903,90
Rent expenses		749,996	706,23
Secretarial fee		204,362	241,760
Office maintenance		123,728	169,220
Office expenses - Colombo		332,590	372,220
Staff Per-Diem		307,406	276,14
Accommodation		1,758,578	370,130
Bank charges		690,629	540,47
Stationery		112,864	340,050
Depreciation		190,983	189,185
Telephone and e-mail charges		74,702	51,740
Meeting and conference		5,034,973	1,408,970
Postage and courier charges		7,156	50,71
Tax consultants fee		7,150	50,71
Membership charges		78,450	75,870
Audit fee under provision		19,293	16,58
Audit fee		17,273	70,725
Expenses on Fund Raising Event		683,014	1,054,83
Expenses on Donor Mapping Meeting		005,014	1,916,990
Expenses on Donor Mapping Meeting		-	1,910,990

SOUTH ASIA WOMEN'S FUND

STATEMENT OF COMPREHENSIVE INCOME AND RETAINED EARNINGS

For the year ended 31 March,		2014	2013
	Note	Rs.	Rs.
Balance brought forward		37,811,271	36,039,070
Expenses on TOT Meeting		- 1	1,968,942
Consultancy fee		2,417,586	5,029,402
Fees for NGO tax Consultants		21,962	19,965
Professional Fee - India		152,646	-
Publications		322,583	
Website Development		77,159	-
Board Meeting		1,017,803	544,036
Write off - Fixed deposits		4,064	
Total expenses		41,825,074	43,601,415
(Deficit) / surplus before taxation		32,702,423	19,271,530
Income tax expense	10	618,274	(524,526)
(Deficit) / surplus for the year		32,084,149	18,747,004
Accumulated fund at the beginning of the year		38,032,625	19,285,621
Accumulated fund at the end of the year		70,116,774	38,032,625

The financial statements are to be read in conjunction with the related notes, which form as an integral part of these financial statements of the Company.

SOUTH ASIA WOMEN'S FUND

STATEMENT OF COMPREHENSIVE INCOME AND RETAINED EARNINGS

For the year ended 31 March,		2014	2013
	Note	Rs.	Rs.
Balance brought forward		37,811,271	36,039,070
Expenses on TOT Meeting			1,968,942
Consultancy fee		2,417,586	5,029,402
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Publications		322,583	
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Board Meeting		1,017,803	544,036
Write off - Fixed deposits		4,064	
Total expenses		41,825,074	43,601,415
(Deficit) / surplus before taxation		32,702,423	19,271,530
Income tax expense	10	618,274	(524,526)
(Deficit) / surplus for the year	-	32,084,149	18,747,004
Accumulated fund at the beginning of the year		38,032,625	19,285,621
Accumulated fund at the end of the year	-	70,116,774	38,032,625

The financial statements are to be read in conjunction with the related notes, which form as an integral part of these financial statements of the Company.



South Asia Women's Fund is grateful to the Ford Foundation, Oak Foundation, Mama Cash and Foundation for Just Society for their support and solidarity

HEAD OFFICE

16/6 A, Mohideen Terrace, Ward Place, Colombo 07, Sri Lanka

EXECUTIVE DIRECTOR'S OFFICE

No. 904, Empereur Building, Dr . Baijnath Road, New Hyderabad Colony, Lucknow - 226006, Uttar Pradesh, India